



## **ST IVO SCHOOL**

### **EQUAL OPPORTUNITY IN EMPLOYMENT**

The Sex Discrimination Act 1975, the Race Relations Act 1976 and the Disability Discrimination Act 1995 make it unlawful to discriminate against a person on the grounds of their sex, marital status, race or disability. In its commitment to equal opportunities and in order to fulfil its statutory obligations, the Governing Body of St Ivo School has adopted policies to promote sex and racial equality, equality for disabled people and equality for persons of differing religious beliefs and sexual orientation.. To contravene these policies by acting in a discriminatory way is a disciplinary offence, likely to lead to disciplinary action.

Under present legislation, it is not unlawful to discriminate against candidates or employees on grounds of their age. However, the school has gone beyond its statutory obligations by adopting its own policies to promote equality of opportunity on this ground also.

A statement of these policies will be available to the successful applicant.

